"That's a huge project involving excavation, drainage and base course pavement works," says Warwick.

"We also do a lot of drainage and rock stabilisation projects, earthworks and drainage on commercial and residential sites, farm access ways, forestry roading, bulk metal cartage, water cartage and household water deliveries to the many homes around the district not on reticulated water supply. We also do machinery transport, and come winter we will be putting metal on driveways."

Supporting Rhodes for Roads diversity of work is an astonishing array of modern and well-maintained machinery including graders, rollers, water trucks for roading and household tankers, loaders, excavators, diggers, transporters, all-terrain forklifts and dump trucks.

Rhodes for Roads is a family business with a family focus and a family culture. Warwick and Katie's two sons, Troy and Tyson, are both long term employees, and Warwick's

dad worked for the business for a while after retiring from his Council roading job.

That family spirit and cultures filters throughout the team, many of whom have been with the business for 30, 25 and 20 years.

"Having a good reputation as an employer attracts good loyal staff and that's huge for us. We are a very close-knit family friendly business who like to celebrate the small but important things like birthdays. We also like to support our local community and organisations, through sponsorships.

"Katie and I are very proud of what we and the team have achieved over the last thirty-seven years and how the business has grown. At the end of the day I'm a grader operator through and through and I still get on the grader when I need to."

What it demonstrates is that a back-rower who wants to work on the roads can make a very big difference, with a bit of self-belief.

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